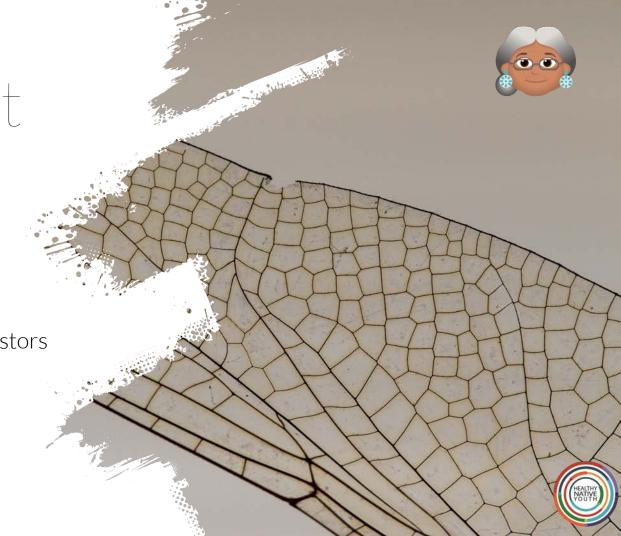


May 12th, 2021, 10:00-11:30 am PST

Let us Start
with a
Blessing

"You are the change your ancestors called for."



## Yá'át'ééh! Keshi! Hello!



Thomas Lee Ghost Dog, Jr.

Burns Paiute, Oglala Sioux (he/ him)

I love bowling.

tghostdog@npaihb.org



Celena McCray, MPH

Navajo
I love my McCray's
cmccray@npaihb.org



Asia Brown

Choctaw Nation of Oklahoma (she/ her/ hers)

I love animals. ambrown@npaihb.org



**Corey Begay** 

Navajo (he/him)

I love Traveling and Coffee!

<u>cbegay-</u> contractor@npaihb.org



**Lael Tate** 

*Navajo* I love my sisters

Itate@npaihb.c



#### Paige Smith

Paiute, Modoc, Wasco and Shoshone from Warm Springs

Hove..

psmith@np









## Live Virtual Training Logistics

#### Logistics

- You are muted
- If comfortable, share video

#### Engagement

- Padlet Activity
- Chat box
- Icons (Zoom & More)

















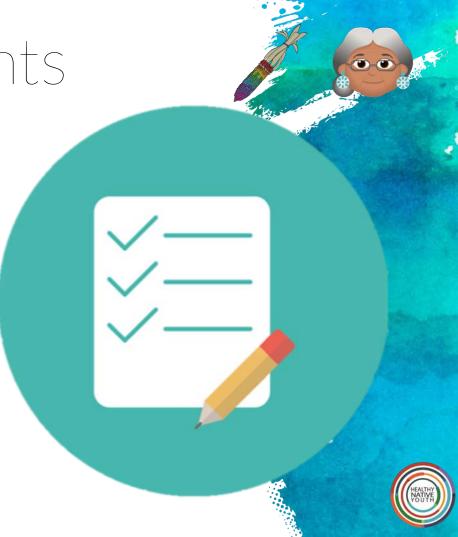
## Welcome, Welcome, Welcome!

Please introduce yourself in the chat box. Include your:

- ★ Name, Pronouns
- ★ Tribe/ Organization
- ★ Where are you from?
- ★ Maternal/Paternal Relatives
- ★ Email address

Group Agreements

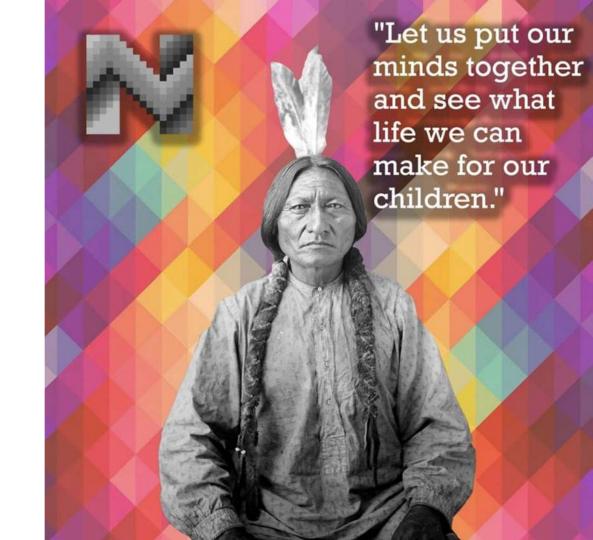
- **★** Participate Fully
- **★** Delay Distractions
- **★** Honor Different Experiences
- **★** Be Brave & Explore
- **★** Others? (Type in the chat)



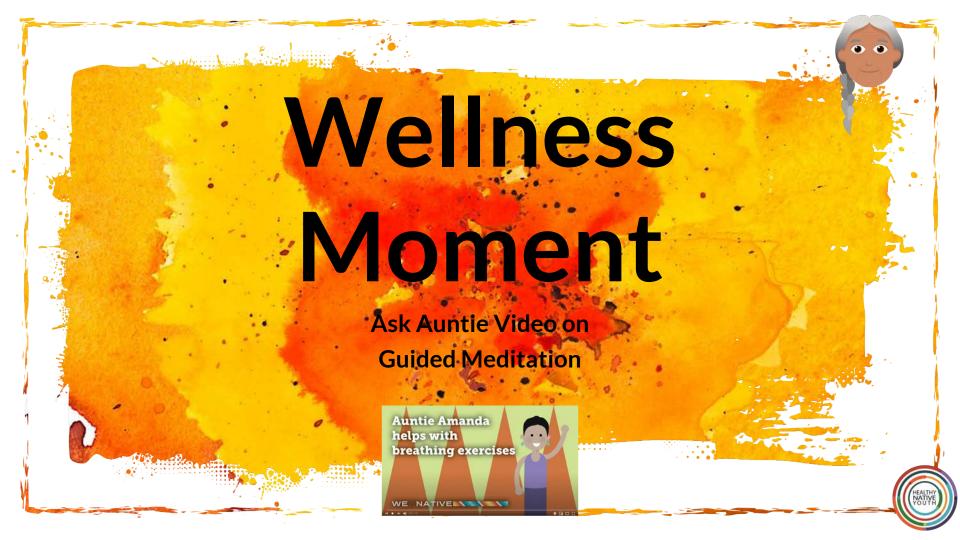
## We've Got Goals!

By the end of today's session, you will be able to...

- **★ explain** the importance of creating Circles of Support for Native youth
- ★ determine ways you might start your own "Q&A" service







Circles of Support: We R Native's "Q&A" Service

Let's get some background here...



## Circles of Support

#### "All our Relations"

★ Supporting our Native youths identity, development and wellbeing



#### WERNATIVE

































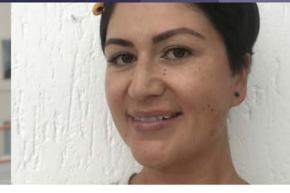


#### **ASK AUNTIE**

#### YOU'VE GOT QUESTIONS **WE'VE GOT ANSWERS**

What's on your mind?





Hi there!

We're Auntie Amanda and Uncle Paige.

What's your question?

Enter your question here

A-1. O-----

How do I submit a question?

A Y 0 0

Where will my question be displayed?

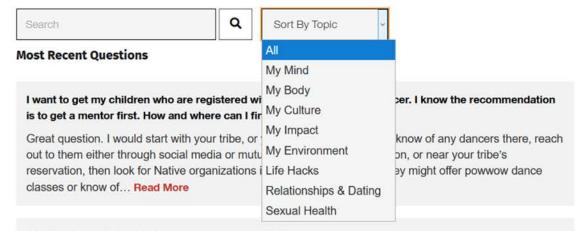
How quickly will be my question be answered?

Who is Auntie Amanda

Who is Uncle Paige?

What if I need help now?

#### **ASK AUNTIE**



How do I deal with having to start at a new school?

It's never easy going to a new school. There are so many variables, and enough anxiety to drive a buffalo off a cliff. That's okay! I always believe in acknowledging the uncomfortable so we can create room to grow and strengthen ourselves. I have a few tips for helping the first day jitters. Take it one day at a time.... Read More

Hi Auntie, I was put in foster care when I was two. I just found out that my mother and grandfather are apache, but I'm not sure how much my mother's percentage is, and I don't know what tribe!! How do I found out what tribe? He came from TX?!

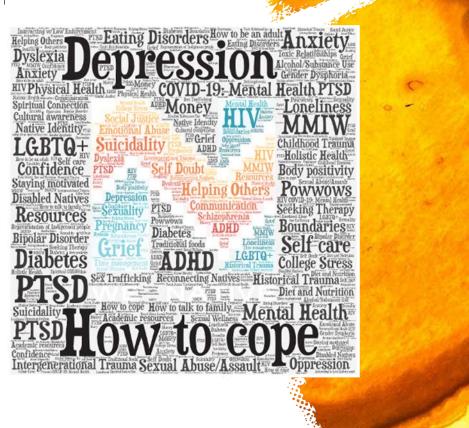
I believe this is an important question. Finding where you come from and helping establish your identity are all necessary in life. Knowing why and what things are in place to protect your cultural knowledge is important as well. ICWA (Indian Child Welfare Act) exists to protect the best interest of Indian Children and

Ask Auntie & Uncle A Question

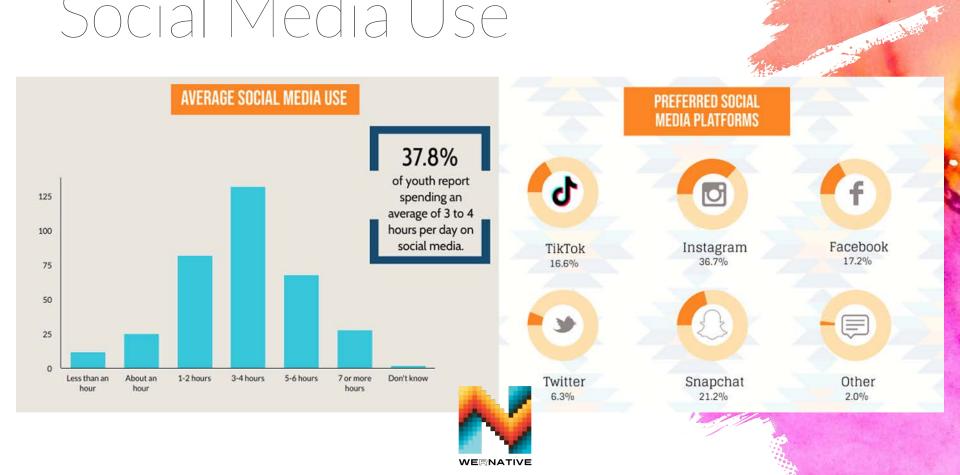
## Top 3 Health Topics

For Native Youth to learn about...

- 1. Native Identity or Cultural Pride (73%)
- 2. Mental Health (57%)
- 3. Social Justice and Equality (31%)



### Social Media Use



#### "Women lie, men lie. Numbers don't." – Jay Z

|     | Landing Page   |
|-----|--|
|     |  |
|     |  |
| 1.  |  |
| 2.  | /ask-auntie-questions/yes-or-no-are-mexicans-native-american-indians                       |
| 3.  | /ask-auntie-questions/tribal-money   |
| 4.  | /ask-auntie-questions/are-you-not-supposed-to-buy-sage                                     |
| 5.  | /ask-auntie-questions/can-you-get-an-std-from-oral-sex                                     |
| 6.  | /ask-auntie-questions/why-do-americans-hate-indians  |
| 7,  | /ask-auntie-questions/so-i-m-labeled-as-a-mexican-are-mexicans-considered-native-americans |
| 8.  | /ask-auntie-questions/my-ex-is-depressed-and-suicidal-help                                 |
| 9.  | /ask-auntie-questions/can-metis-people-wear-ribbon-skirts-or-is-it-disrespectful           |
| 10. | /articles/steps-to-putting-on-a-condom-correctly   |







|       | Your top videos in this period  |                       |         |
|-------|---|-----------------------|---------|
| Video |   | Average view duration | Views   |
| 1     | Can you get pregnant if the penis didn't go in all the way?  Mar 11, 2016 | 0:45 (59.4%)          | 174,584 |
| 2     | Ask Auntie - Are Mexicans considered Native Americans? Jan 23, 2015       | 2:13 (54.7%)          | 85,08   |
| 3     | Americans hate Indians?<br>Oct 1, 2017                                    | 1:02 (29.4%)          | 62,11   |
| 4     | What Apache Tribe Am I From?<br>Feb 10, 2017                              | 1:35 (48.5%)          | 47,65   |
| 5     | How to use a condom<br>Jun 5, 2013  | 0:42 (41.2%)          | 47,29   |
| 6     | HIV Condom Broke<br>Aug 2, 2018   | 1:10 (45.8%)          | 18,93   |
|       | Native VOICES Trailer<br>Jan 16, 2015                                     | 1:31 (42.8%)          | 18,47   |
| 8     | World's Best Frybread<br>Aug 19, 2016                                     | 1:20 (56.6%)          | 16,81   |
| 9     | Native Mexicans<br>Sep 20, 2017   | 1:48 (61.6%)          | 12,23   |
| 10    | Best Friend & Sexual Abuse Dec 11, 2015                                   | 0.26 (10.6%)          | 11,76   |

## Video Highlights



Auntie Manda



Uncle Paige



2.ConcerningMessages Protocol

Procedures to keep youth safe...



### "Eyebrow raisers"

- **★ What?** Systemic organized approach
- ★ When? Initiated when a concerning post/messaging is identified
- ★ Who? Everyone involved who posted, who see and reported post, staff, contractors, caring adults
- ★ Why? Don't want people to fall between the cracks

★ Where? Housed internal one-pager, flowchart, algorithms

★ How? Frequent team check-ins, updates to protocol.

\*Follow-up is important

## Concerning Messages Protocol Handbook

#### **Purpose of this Guide**

The Concerning Messages Protocol is designed to support tribal communities in the event a person expresses suicidal thoughts through their organizations communication channels (e.g. website, social media channels, text-message service, email, etc.), or is in crisis. It is intended to be a guide on which to build upon at an organizational and community partnership level.

The guide can help with the following:

- · General Organization Flow Chart
- Managing and Tracking Incoming Messages (Management Doc)
- · Protocol for Suicide Ideation WITH & WITHOUT Contact Information
- · Notification of Crisis Response Team
- "Q&A" Service Algorithm for Answering Incoming Questions
- · 3-month Follow-up: Caring Contact
- Resources





3.
Howitall goes
down...

The 'ins' and 'outs' of running a "Q&A" service...



#### Q&A" Rundown Post & Schedule for **Youth Submit Questions** Answer & Video Draft Review Social Media Channels Step 1 Step 3 Step 2 Step 4 Step 6 "Q&A" Algorithm Management Doc Monitor Social Media Channels WERNATIVE

## Youth Submit Q's

|                      | Submission Ideas  | Anonymous                               | ldentifiable |         |
|----------------------|---|---|--------------|---------|
| 1 Physical           | <ul> <li>Question Box (formal, informal)</li> <li>Back of room, bathroom</li> <li>Workshops</li> <li>Question Wall</li> </ul>   | <b>/</b>                                |              |         |
| <sup>2</sup> Virtual | <ul> <li>Engagement Tools         <ul> <li>Padlet, Mentimeter,</li> <li>Zoom whiteboard, Three dots (take photo off profile), private chat</li> <li>Google Slides - polls, 'add ons'</li> </ul> </li> </ul> | <b>/</b>                                |              |         |
| 3<br>Virtual         | Website Submission Form     Social Media Direct Message     Email  Mame (Optional) Tomny Ghost Dog Email (via email) tohostdog@noaihb.org Cell (via text) (503) 400-8301 Twitter (via direct message)       | ✓ / / / / / / / / / / / / / / / / / / / | /            |         |
|                      | @wernative Facebook (via private message) @wernative Question   |   |              | HEALTHY |

#### "Q&A" ALGORITHM



#### Does the message include Contact Info?

YES

NO

#### Send initial response: \*Please note this line is NOT

\*Please note this line is NOT monitored 24/7. If you are in crisis, please call 911, or the Suicide Prevention Lifeline at 1-800-273-8255, or text "NATIVE" to 741741. Draft, Review, Edit Response & Post in Public

(e.g. Social Media, website, text-message, etc.)

#### Is Suicide ideation suggested?

YES

NO

Assign to Appropriate Staff

Draft, Review, Edit

Response. Notify/ Post

Answer

#### Notify Crisis Team Email or SMS: (with

High Importance! flagged)

#### 1st Contact Attempt Clarify the individual's

Clarify the individual's intent within 48 hours of message sent

No Contact Info Reverse lookup + Identify

Local Resources

"Add to "Management Doc"

Has the person responded within 24 hours of outreach?

YES

NO

Has the person clarified their intent with Staff? 2nd Contact Attempt Staff follow-up - no later than one week

"Update "Management Doc"

Has the person responded within 24 hours of outreach?

YES

Has the person clarified their intent with Staff?

3rd Contact Attempt Staff follow-up with resources - no later than one week after 2nd contact

NO

#### 3-month Follow-up: Caring Contact

"Update "Management Doc"

"Dear \_\_\_ I wanted you to know what we are thinking you and hope things are going well for you. You are loved. You are not alone. We Meed You Here. Call the Suicide Prevention Lifeline at 1-800-273-8255, or text "NATIVE" to 741141. You can also, text "CARING" to 65664 to receive caring messages." With Love, insert Team"

#### Does the Message require an Urgent Response?

YES



NO

#### Has a similar question been answered?

YES

NO

Send related answer(s)

2-3 days

Assign First Draft to Appropriate Staff

\*Add to "Management Doc"

#### Email:

Hil This is Staff. Thanks for reaching out! I received your question and found a similar answer to yours...Let me know if this answers your question.
Thanks for writing in!

#### Te

Thanks for reaching out to Insert! I've answered a question similar to yours (insert link). I hope you find it helpful.

#### Sexual health questions:

\*Please note this line is NOT monitored 24/7. If you have an urgent sexual health question text NATIVE to 774636

#### Grief or concerning questions:

\*Please note this line is NOT monitored 24/7. If you are in crisis, please call 911, or the Suicide Prevention Lifeline at 1-800-273-8255 or text "NATIVE" to 741-741.

#### No Contact Info:

Post in Public Spaces (e.g. Social Media, website, text-message, etc.)

#### Review, Edit, Approve Draft

(send to appropriate folks e.g. medical, behavioral, mental health, substance misuse, etc.)

1 week

"Update "Management Doc"

#### Notification/ Posting Process:

#### WITH Contact Info: Notify person via provided contact info

No Contact Info: Post in Public Spaces (e.g. Social Media, website, text-message, etc.)

2 days

\*Update "Management Doc"



## Answer & Video Formats

# ASK AUNTIE QUESTIONS Why do they call us Indian? Levy Uncley Levy Uncley

#### Text Response:

- ★ Thanks for reaching out!
  - Asking for help is a good thing!
- ★ Response
  - Topical experts
  - Research
- ★ Resources
- **★** Thanks for reaching out
  - Positive Note

#### Video Format

- ★ Graphic (new)
- ★ One minute long (~130 words)
  - For Instagram
- ★ Closed Captions
- ★ Comment Feed
  - For Uncles full response click here
  - Resources (if needed)



A STATE OF THE STA

## Management Doc

#### Contact Info Queue

#### Five Tabs

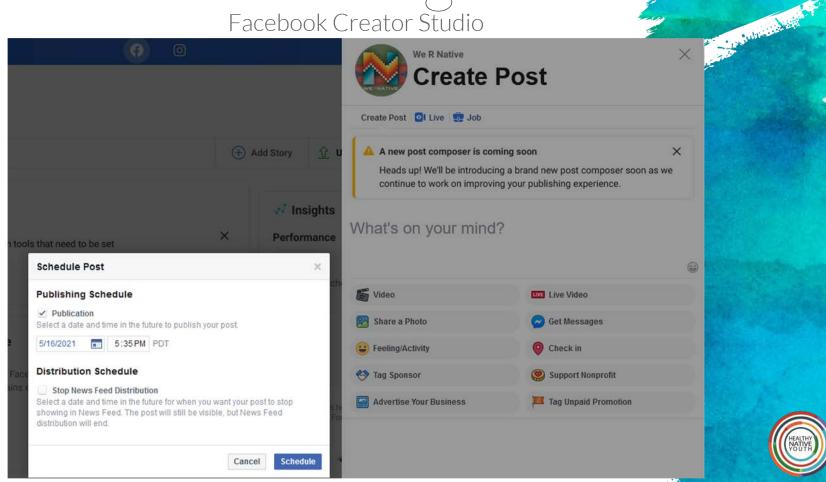
- ★ Monthly Schedule
- ★ Contact Info Queue
- ★ No Contact Info Queue
- ★ Urgent Q's Caring Contact
- ★ Completed

|   |  |                            |                     |                   | _                     |  |         |                               |  |
|---|--|----------------------------|---------------------|-------------------|-----------------------|--|---------|-------------------------------|--|
| A .   | В  | c                          | . 0                 | E                 | F                     | G                                      | н       | 1                             | 1  |
| Question  | Folder Link                                    | Where to Find/ Title       | Contact Info        | Date<br>Submitted | Assigned to           | Is it a<br>Recycled Q?                 | Draft   | Notified                      | Posted   |
| why they call us indian ?   | folder link (e.g.<br>Box, Google<br>docs, etc. | Indian_April 2021          | Name + Contact Info | 4/11/21           | Amanda                | No                                     | 4/16/21 | 4/20/21                       | https://www.wernative.org/ask.auntie-questions/hello-auntie-im-nehivev |
| Hi how are you  | 1  |                            | Sally 555-765-XXX   | 4/13/21           | N/A                   | N/A                                    |         |                               |  |
| about a month ago i got out of a really unhealthy relationship. I've been<br>healing from it but it's very hard because i have to see the boy at school,<br>he wasn't at school monday and I felt good, i saw him today and spun<br>out, how do i make this stop? |  |                            | Name + Contact Info | 4/21/21           | Clinic<br>Psycologist | N/A                                    |         | Ursula Initial contacted 4/21 | See Organit Q tab for follow up  |
| How do I find out If I should receive a check for being Indian  |  |                            | Name + Contact Info | 4/14/21           | Lael                  | Yes, send<br>previous<br>response link |         |                               |  |
| Who may I ask for help with my sons' coming of age ceremony?  |  | Coming of<br>Age April2021 | Name + Contact Info | 4/14/21           | Paige                 |  | 4/21/21 |                               |  |

#### Urgent Q's - Caring Contact

| В                        | С                     | D                           | E   | F   | G  | н  |   |
|--------------------------|-----------------------|-----------------------------|---|---|--|--|---|
| onitored 24/7. If you ar | e in crisis, please c | all 911, or the             | Suicide Preven                            | tion Lifeline   | e at 1-800-273-  | 8255   |   |
| Contact Info             | Date Submitted        | Assigned to                 | First Contact                             | Second<br>Contact   | Third Contact  | 3-month "Caring Contact" Date  | Person Responsible<br>for sending "Caring<br>Contact" Calendar<br>invte   |
| No contact info          | 11/19/20              | Ursula                      | Possted on<br>SM: 11/19/2020              | N/A   | N/A  |  |   |
|                          | Contact Info          | Contact Info Date Submitted | Contact Info  Date Submitted  Assigned to | Contact Info  Date Submitted  Assigned to  First Contact  Possted on  11/19/20  Lirsula  Possted on | Contact Info  Date Submitted  Assigned to  First Contact  Contact  Possted on  N/A | B C D E F G  Denitored 24/7. If you are in crisis, please call 911, or the Suicide Prevention Lifeline at 1-800-273-  Contact Info Date Submitted Assigned to First Contact Second Contact Third Contact  No contact info 11/19/20 Ursula Possted on N/A N/A | B C D E F G H  contitored 24/7. If you are in crisis, please call 911, or the Suicide Prevention Lifeline at 1-800-273-8255  Contact Info Date Submitted Assigned to First Contact Second Contact Third Contact "Caring Contact" Date  No contact lefe 11/19/20 Ursula Possted on N/A N/A |

## Posting Facebook Creator Studio



### Posting Analytics



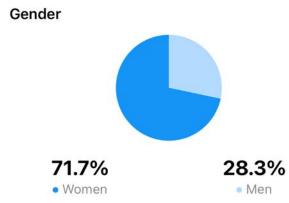






Hours

Days

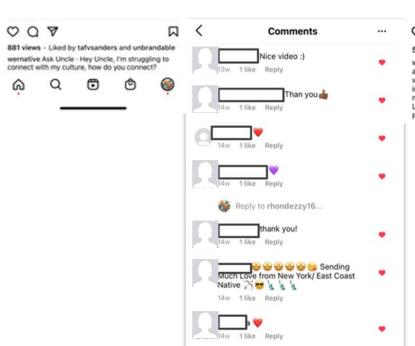


**Most Active Times** 

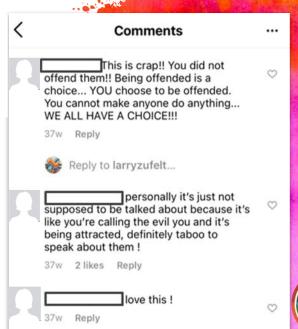


## Monitoring ()

Build community that supports one another within your space (online, class, virtual)







The state of the s

4.
Organizational
Assessment

What's your capacity for managing a "Q&A" service?



Virtual Adaptation Guide

#### Organization Self-Assessment

Questions to Assess Capacity for "Q&A" Service: Complete checklist together with your team.

| Planning and Capacity  |                            | 2-             | 3-            | 4-          | 5-                      |             |
|--|----------------------------|----------------|---------------|-------------|-------------------------|-------------|
| Question   | 1-<br>Strongly<br>Disagree | Disagree       | Neutral       | Agree       | Strongly<br>Agree       | Suggestions |
| Our organization has a plan in place for how<br>we will implement a "Q&A" Service.   |                            |                |               |             |                         |             |
| Our team has the skills and/or training to implement a "Q&A" Service.  |                            |                |               |             |                         |             |
| We have created a plan for engaging youth for "Q&A" Service.   |                            |                |               |             |                         |             |
| We have a plan for supporting youth experiencing trauma within our "Q&A" Service.  |                            |                |               |             |                         |             |
| Logistics/Plans for "Q&A" Service  | Impleme                    | ntation        |               |             |                         |             |
| Question   | 1-<br>Strongly<br>Disagree | 2-<br>Disagree | 3-<br>Neutral | 4-<br>Agree | 5-<br>Strongly<br>Agree | Suggestions |
| We have identified which platform(s) we will use to implement our "Q&A" Service.   |                            |                |               |             |                         |             |
| We have identified a date to begin our "Q&A"<br>Service and a timeline for delivery.   |                            |                |               |             |                         |             |
| We have identified what setting our "Q&A"<br>Service will take place (e.g., via website, social<br>media channels, text-message, Question Box,<br>etc.). |                            |                |               |             |                         |             |
| Our team has identified how many <u>youth</u> we can provide "Q&A" Service to.   |                            |                |               |             |                         |             |
| Partnerships and Community   |                            |                |               |             |                         |             |
| Question   | 1-<br>Strongly             | 2-<br>Disagree | 3-<br>Neutral | 4-<br>Agree | 5-<br>Strongly          | Suggestions |

Organization Self-Assessment <u>www.healthynativeyouth.org</u>

Page 3 of 5



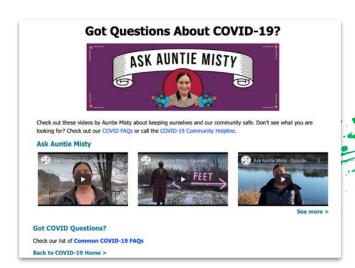
4.
Howare others
doing it?

Let's hear what folks around Indian Country and Alaska are doing...

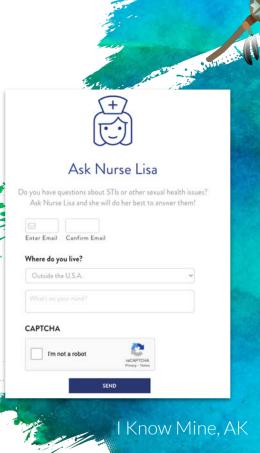




Port Gamble S'Klallam Tribe, WA



Stockbridge-Munsee, WI



## Padlet Flowing Grid

Use the link in the chat box to join...

Virtual "Q&A" Box: Type your anonymous questions





## 4. Let's Talk About it!

#### Logistics

Share Your Video Use the Chatfeed

#### Engagement

- Use the Chatfeed
- ASL
- Zoom Reactions





## Practice in Action

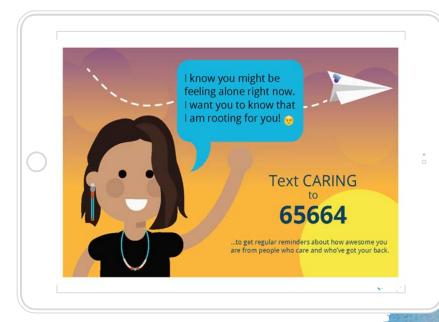
Taking it back home!





## Find Curricula on Healthy Native Youth

- ★ Filter & Compare Tool
- ★ All Materials Needed to Implement
- ★ Enhancement Activities
- \* Resources & Support
- ★ Upload & Submit Your Own Curricula



# For Youth: Text "Caring" to 65664

To get regular reminders about how awesome you are from people who care and who've got your back!





## Community of Practice 2021 Schedule

Second Wednesday of Every Month

How to Join

AT THE TIME OF MEETING, CLICK THIS

PASSWORD: 020558

JOIN BY PHONE ONLY +1 646 558 8656 US MEETING ID: 929 2852 5787

TEXT: HEALTHY TO 977

January 13th Substance Misuse & Help-Seeking Skills

February 10th Connecting our Past with our Present

Re-traumatization

March 10th Culture as Prevention

April 14th Supporting Youth Identity: We R Native!

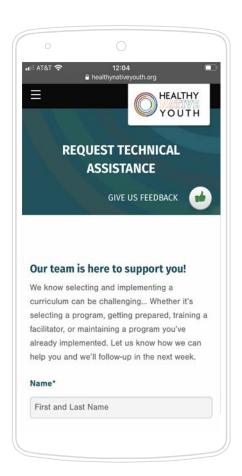
May 12th Circles of Support: Create a Q&A Service like

"Ask Auntie/ Ask Uncle"

June 9th 2SLGBTQ: Level up the Inclusion

July 14th Text Messaging Campaigns

## Leave Your **Email in** Chatbox





Thank you!

You can find us at:
Amanda Gaston, MAT
agastoncontractor@npaihb.or
g













## Funding Credit

This project is funded by the Indian Health Service HIV and behavioral health programs. This work is also supported with funds from the Secretary's Minority AIDS Initiative Fund.



# Let us Close with a Blessing

"Can't stop the spirits when they need you This life is more than just a read through"

Red Hot Chili Peppers

