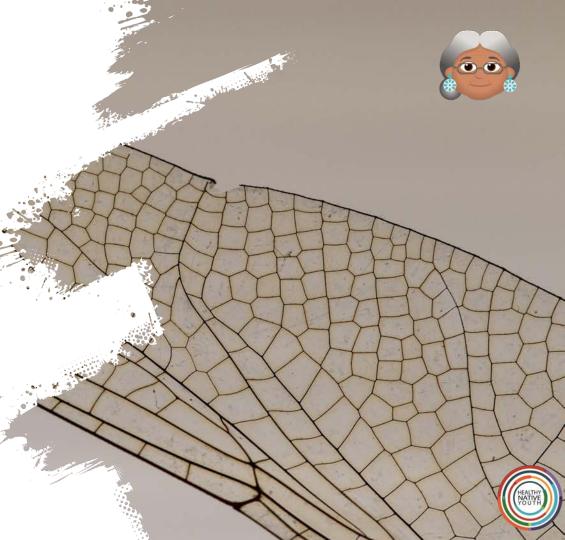


November 9, 2002, 10:00-11:30 am PST

Let us Start with a Blessing

"I invite peace into my day – to calm the storms, to quiet my mind, and to settle my spirit." – Unknown



## Yá'át'ééh! Keshi! Hola!



**Gwen** Navajo (She/Her) I love coffee. gwenda.gorman@itcaonline .com



Kelly, post nominals Navajo, Acoma Pueblo (She/Her) I love collecting coffee mugs kelly.vallo@itcaonline.com



Hannah, MPH Cup'ik, Quissunamiut Tribe

(She/Her) I love reading fantasy books!

hewarren@anthc.org



Jane, post nominals Tribe(s) (pronouns) I love (insert). email







NORTHWEST PORTLAND AREA INDIAN HEALTH BOARD Indian Leadership for Indian Health

## Live Virtual Training Logistics

### Logistics

- You are muted
- If comfortable, share video

### Engagement

- Jamboard Activities
- Chat box
- Icons (Zoom & More)





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Raising Healthy Native Youth Through Culturally Relevant Health Education ENGAGING. RELEVART. EFFECTIVE. HealthylativeVooth.org contains health premotion curricola and resources for Annexican Iodian and Alaska luteive yooth. The curricula housed on our site promote positive youth development, embrace cultural teachings, and demonstrate evidence of effectiveness. This site is destined for tribal health educators.

teachers, and parents

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#### Get Tools From Our Implementation Toolbox

As a member of your community, you almsdy know a top about what your community needs to batter support youth. Other members of your community - like youth, parents, teachers, youth advocates and achool constantor - alias have important projectims and air willal declaration makers with champions when you select and implement a health ed

## Welcome, Welcome, Welcome!

Please introduce yourself in the chat box. Include your:

- ★ Name, Pronouns
- ★ Tribe/ Organization
- ★ What are you hoping to learn today?

## We've Got Goals!

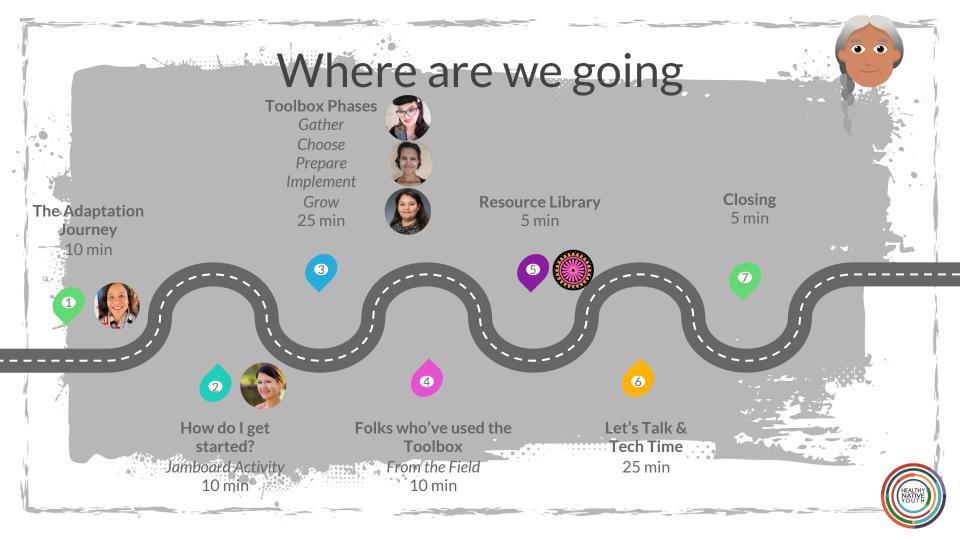
By the end of today's session, you will be able to...

- ★ describe what the Healthy Native Youth Toolbox is
- ★ identify where your starting point is at
- ★ select resources or tools for your programming

### "There are many paths to a meaningful sense of the natural world "



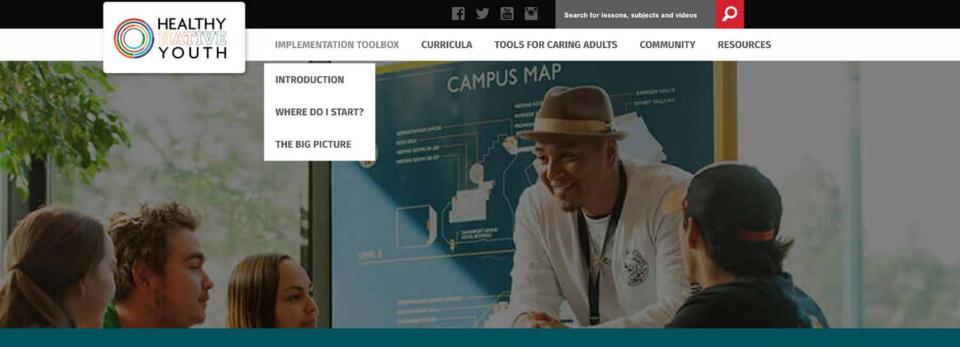
-Blackfoot



# 1. The Adaptation Journey

Gwen Gorman





### Raising Healthy Native Youth

Through Culturally Relevant Health Education

#### ENGAGING. RELEVANT. EFFECTIVE.

HealthyNativeYouth.org contains health promotion curricula and resources for American Indian and Alaska Native youth. The curricula housed on our site promote positive youth development, embrace cultural teachings, and demonstrate evidence of effectiveness.

This site is designed for tribal health educators, teachers, and parents.

## Implementation Mapping

- ★ Systematic approach to develop implementation strategies to increase adoption and implementation of evidencebased programs, practices, or policies
- ★ Iterative design process with feedback from Native practitioners and academics

Fernandez ME et al. Implementation Mapping: Using intervention mapping to develop implementation strategies. Frontiers in Public Health (2019) 7:158.



### **Needs and Assets Assessment**

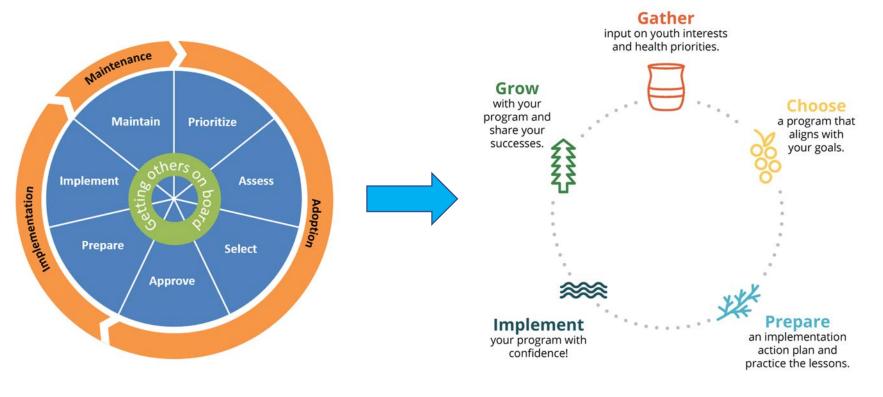
- Scoping literature review to identify barriers and facilitators
- Key Informant Interviews (n = 15)
  - With experienced educators to identify factors specific to the D&I of sexual health programs in AI/AN communities.

Adolescent sexual health as part of holistic health	Select a culturally-relevant program	Include local cultural traditions
Pre-plan to address potential barriers	Be flexible in delivery	Provide technical assistance
Celebrate with youth and community	Generate tribal and community support	Include youth throughout the planning process



: Million and

### **Used Findings to Adapt the Conceptual Model**



iCHAMPS Model

**HNY Toolbox Model** 

#### **Healthy Native Youth Implementation Toolbox: Phases and Steps** Gather Implement Choose Prepare Grow Gather input on Choose which **Prepare** an Implement your Grow with your youth interests and criteria are most critical implementation action program with confidence! program plan that includes health priorities to your program self-care · Share successes and Track your · Identify your · Select a program that implementation lessons learned aligns with your goals Order supplies, community's needs journey and resources teaching tools, and Keep the momentum Get approval if needed incentives Assess student learning going Select your program and experiences Practice going through setting the curriculum & activities **GET SUPPORT: GET SUPPORT:** GET SUPPORT: **GET SUPPORT:** GET SUPPORT: Connect with community Invite guest speakers Collaborate with other Identify decision-makers Explore technical members for guidance and attend Community assistance and resource youth programs of Practice sessions and feedback supports YOUTH VOICE: YOUTH VOICE: YOUTH VOICE: YOUTH VOICE: YOUTH VOICE: Gather input from Seek input from youth Recruit caregivers, youth Celebrate the youth Stay connected beyond youth and program and community and allies programming participants

## 2. How do I get started?

Amanda Gaston





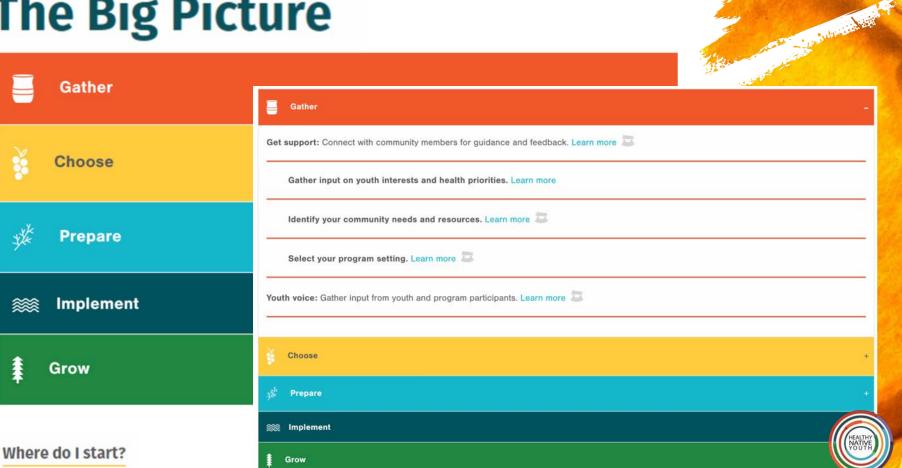


# Stay connected beyond programming

All things are rooted in relationships! Keep cultivating potential collaborations and utilize community engagement opportunities to find ways to stay connected with youth, caregivers and community beyond programming. The momentum of a first round of implementation will grow with youth involvement and peer support. Keep the implementation journey going and expand your circle of support.

Helpful Link: CoP Session – Stay Connected Beyond Programming Helpful Link: Team Building Activities

### **The Big Picture**







### Gather | Basket

Baskets have been created for multipurpose use. The basket symbolizes community coming together to gather feedback and stakeholder support.



### Implement | Water

Water is life and a river is a power source. The water

symbolizes program implementation with movement, positive flow and energy.



#### **Choose | Berries**

Traditionally, communities came together to seasonally harvest berries. Berries symbolizes choosing a culturallyrelevant curriculum as a source of nourishment.



### Grow | Tree

A tree is as strong as its roots. The tree symbolizes wisdom, cultural connection and community growth.

1.1.1.2.

#### and a star



### Prepare | Cedar

A cedar tree is a multipurpose wisdom keeper. The branch symbolizes medicine to prepare and plan for program delivery in the community.

### Tool | Knife

The Uluaq is an Alaska Native all-purpose tool is used to prepare food. The knife symbolizes the tool to get ready for implementation.

### Where Do I Start?



### Jamboard

Use the link in the chat box to join...

What do you want to do this year?





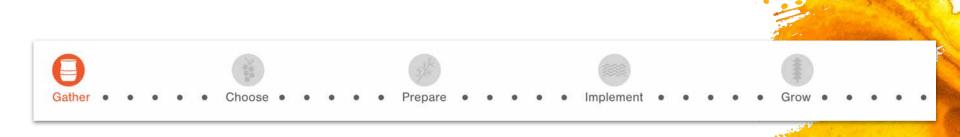
## **Phase 1: Gather**



**Gather** input on youth interests and health priorities.

Kelly Vallo







### Gather

**OVERVIEW:** Gather your community to get guidance and feedback

Goal: Connect with community members who understand and care about adolescent health priorities. Gather to identify youth interests and health priorities, as well as your community's resources and needs. Choose a setting to deliver the program.



### Youth Advocates and Community Partners

Who can support the program?

How can they support the program?



Use the "Community Needs and Resource Assessment" to help organize your outreach while you meet with partners to identify health priorities. There are several options included in the template that you can use to engage partners in the planning process, depending on your setting and audience. You will likely need different strategies to collect feedback from different audiences and age groups.

The goal of a community needs and resource assessment is to understand:

- What youth, their families, and the broader community want to see in youth programming
- What resources you have available to your program,
- What constraints or challenges may need to be addressed

To assist you in the process, we have included a planning template that walks you through the following steps.

Step 1: Selecting Who to Engage in the Planning Process and How Best to Reach Them

Step 2: Questions to Discuss

Step 3: Sharing Your Findings

	Youth:
	Families & Relatives:
	Tribal Departments:
	Decision Makers: Health committee, Tribal council
	Schools: School Board, Principal, Teachers
	Clinic & Health Staff:
சு	Community Orgs:
'd'	Other:



### Activity Guide: Bingo Data Collection Activity



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### Bingo Data Collection

This activity was adapted from the National Indian Child Welfare Association (NICWA) and Native It's Your Game -Clinic Teen-friendliness Survey

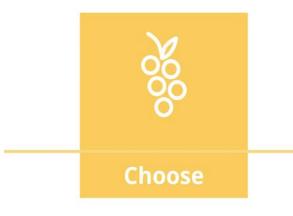
Healthynativeyouth.org

### How teen-friendly is your clinic? Adapted from the Teen-friendliness Clinic Survey from Native It's Your Game. 1. Do you know what the clinic hours of operation are? If so, what are they? 2. Where have you seen clinic hours posted or publicized? 3. Where would you recommend they be posted or publicized? 4. What hours or days would you recommend the clinic be open to make it easier for teens schedules? 5. Do you know what the clinic service costs are (e.g. low-cost or no-cost for tribal members)? 6. Where would you recommend the clinic post their service costs? 7. How and when does the clinic send out appointment reminders? 8. Are there other ways and times teens might like to receive reminders? 9. Can teens receive an appointment within the same week they call? 10. Does the clinic have a hotline? Do you know that number? 11. How easy to see are clinic signs? 12. How teen-friendly do you think clinic signs are? 13. How LGBTQ2S friendly do you think clinic signs are? 14. Would you recommend any changes to clinic signs to be more inclusive for teens, LGBTQ2S youth, or Indigenous languages speakers? 15. Where would you recommend these signs be posted or publicized? 16. Is there any way the clinic can have a more private entrance? 17. Where would you recommend creating a separate waiting area for youth (i.e. an obscure corner or alcove or behind a divider)? 18. Where would you recommend waiting rooms signs be posted that assure youth their information is kept private and confidential, as well as the assurance they will be seen, even if they are not able to pay for their services be posted? 19. Are there ways the clinic can be better at keeping people who are walking by from seeing who's inside the waiting room? 20. Do you have any recommendations to improve or include transportation for teens to get to the clinic and back home? **BINGO Data Collection**

www.healthynativeyouth.org

7

## Phase 2: Choose



Choose a program that aligns with your goals.

Jane Manthei







### Choose

OVERVIEW: Choose a culturally-relevant health program and get approval if needed

Goal: Decide which program aligns with your goals and values. Consult with decision-makers to find a curriculum that meets community needs. Choose a culturally-relevant health curriculum and get approval if needed.

### COMPARE

COMPARE





#### Tool | Knife

The Uluaq is an Alaska Native all-purpose tool used to prepare food. The knife symbolizes the tool to get ready for implementation.

#### Search:

Name	Age	Program Setting	Duration
Native STAND 2.0	High School	Flexible	18 sessions (50 minutes each)
Native It's Your Game 2.0	Middle School	Flexible	13 lessons (30-50 minutes each)
Respecting the Circle of Life	Middle School High School	Flexible	Available in 50, 60, 80, or 120-minute lessons. Entire program (
BRAVE	High School Young Adults	Flexible	1 lesson at 30 minutes; 1 lesson at 45 minutes; or 7 lessons at
Native VOICES	High School Young Adults	In-School After-School	1 lesson at 35 minutes; 1 lesson at 75 minutes; or 5 lessons at
Safe in the Village	Middle School High School Young Adults	Flexible	The program duration is 3 hours, which can be broken into two

Check the programs you wish to compare. Then click the "Compare" button.

GO BACK			
Program Name	Native STAND 2.0	Respecting the Circle of Life	BRAVE
Age	High School	Middle School High School	High School Young Adults
Program Setting	Flexible	Flexible	Flexible
LGBT Inclusive	Yes	Yes	No
Trauma Informed	Yes	Yes	Yes
Health Topics Covered	Healthy Relationships Other Healthy Life-Skills Sexual Health	Healthy Relationships Sexual Health	Alcohol and Drug Prevention Healthy Relationships Mental Health Other Healthy Life-Skills Suicide Prevention Violence or Bullying Prevention
Evidence of Effectiveness	Promising Practice	Best Practice	Promising Practice
Duration	18 sessions (50 minutes each)	Available in 50, 60, 80, or 120-minute lessons. Entire program duration from 9-13 lessons. Total time is 16 hours. Download schedule for more details.	1 lesson at 30 minutes; 1 lesson at 45 minutes; or 7 lessons at 45 minutes apiece

1.0



Template: Letter of Support (for educator & site)

Template: Memorandum of Agreement

#### MEMORANDUM OF AGREEMENT Between [School or Organization Name] And [Tribe or Partner Name]

#### I. PURPOSE

This Memorandum of Agreement (MOA) is made between the **[School or Organization Name]** and the **[Tribe or Partner Name]**. The purpose of this MOA is to delineate the responsibilities of each party to implement the **[Program Name]**.

### II. GENERAL INFORMATION

The **[Program Name]** is... [Add a few sentences about the program you selected. You can find this information on the Healthy Native Youth website.].

### III. SCOPE

This Agreement constitutes the entire agreement between the parties and supersedes any previous agreement between the parties regarding the [**Program Name**]. It is agreed that this agreement is not intended and shall not be construed to create the relationships of agent, servant, employee, partnership, joint venture or association between the [**Tribe/Partner Name**] and [**School/Organization Name**].

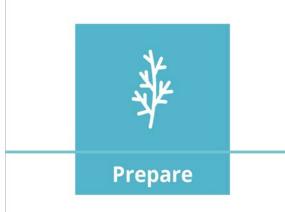
By entering into this agreement, the [School or Organization Name] agrees they shall [What is the agreement? Allow program activities to take place? List here], in compliance with stated program objectives outlined herein.

In addition, as partners in the delivery of this curriculum, they will [List any additional duties or requirements here].

### IV. ARTICLES OF AGREEMENT



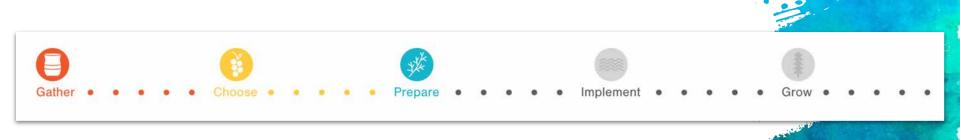
## **Phase 3: Prepare**



HFAI1

**Prepare** an implementation action plan and practice the lessons.

Hannah Warren





### Prepare

OVERVIEW: Start making preparations for your program – gather supplies, order materials, and preview the lessons

Goal: Create a plan to implement the curriculum in your school or community setting. Start reading through your program of choice and begin ordering materials for activities and incentives.

#### PREPARE Curriculum Implementation Plan



**Instructions:** Start thinking about the logistics involved in implementing your program. Use these questions to anticipate your program's needs: who will deliver each lesson, where will the classes take place, when will you meet and how often?

XX

Use the Implementation Plan template to draft out logistics, lesson enhancements, and crisis response protocols. Having a clear plan will help you gain support from decisionmakers and communicate your program's needs.

We know this work can be taxing, build in time and space for reflection and self-care as you go on this journey: <u>Self-care plan for Adults and Elders</u>

### **Curriculum Implementation Plan**

Lead Educator Contact Information

Name:	
Tribe/Organization:	
Office # (Direct):	
Cell #:	
Email:	
Name of Supervisor:	
Email of Supervisor:	



Add other staff or site points-of-contact, as needed.

- Which curriculum did you choose on <u>www.HealthyNativeYouth.org</u>: Add (Write a few sentences, thinking about the following questions...)
  - a. What steps did you take to GATHER community support? An advisiory board? Parents? Students?
  - b. When you CHOSE the program, did you need approval from the Tribe? School? School Board?

- How will you recruit youth in your community to participate in the curriculum? Check out PREPARE – Step 4, for more tips and tools to help recruit youth, caregivers and allies. (Write a few sentences, thinking about the following questions...)
  - a. Are you building upon an existing youth program or creating a new one?
  - b. How will you build interest for youth and their parents?
  - c. Will you collect permission or consent forms?
  - d. How will you keep in touch with participants and their parents to schedule sessions?





Prepare - Get Support - Invite and Prep Guest Speakers.docx

Prepare - Step 1 - Curriculum Implementation Plan Template.docx



¢2

Prepare - Step 1 - Example Native STAND Budget.xlsx



Prepare - Step 1 - Self-Care-Plan\_Elders-Adults.pdf



Prepare - Step 2 - Example - List of Materials to Order for Native STAND.xlsx



Prepare - Step 4 - Example Recruitment Fliers.pdf



Prepare - Step 4 - Letter to Parents Template.doc



Citring and

# Wellness

# Moment

**Progressive Muscle Relaxation Excercise** 

33

### **Phase 4: Implement**

HEAITHY



Implement

Implement your program with confidence!

Jane Mathei





### Implement

OVERVIEW: Implement your program and celebrate the journey.

Goal: Deliver the program with confidence! Track the experience as you go. Explore technical resources and celebrate participants throughout the program.







Implement - Step 1 - Energizers and Wellness Moments.docx

Implement - Step 2 - Class Attendance Sheet.docx



Implement - Step 2 - Session Reflection Log.docx

PDF I

Implement - Step 3 - Healing of the Canoe - Post Survey v12.pdf

Implement - Step 3 - Healing of the Canoe - Pre Survey v10.pdf



PDF

Implement - Step 3 - Native STAND Questionnaire.pdf



Implement - Step 4 Example - Awesome Tickets.pdf

PDF

Implement - Step 4 Example - Certificate of Completion.pdf



Implement - Step 4 Example - Graduation Invite.pdf







\*\*

Instructions: You may find yourself making adjustments and adaptations to your program – keep track of what works and what you want to build on. You can make small adjustments throughout the journey and use them to plan the next go-round. Activity logs will help you gather valuable data – here are some tools for reflecting on lessons, tracking attendance, and making observations as you go.

#### Lesson Reflection Log

Lessons Title:	Strengths: What went well?	Challenges: What didn't go so well?	Ideas for Next Time?
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

and the state of the

This resource was adapted from the Program Planning and Implementation Workbook.

### Phase 5: Grow

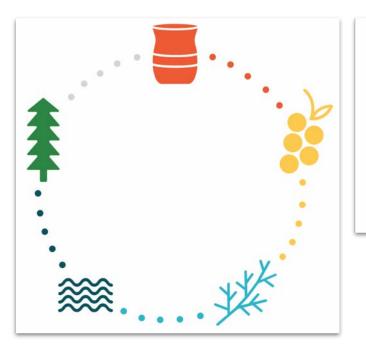


**Grow** with your program and share your successes.

Amanda







### Grow

**OVERVIEW: Sustain and grow your program** 

Goal: Reflect on what works, what can change, and what you are learning as you go on this journey. Use this knowledge to grow and to keep the momentum going.



#### Youth Advocates and Community Partners

Who can support the program?

How can they support the program?



Use the "Community Needs and Resource Assessment" to help organize your outreach while you meet with partners to identify health priorities. There are several options included in the template that you can use to engage partners in the planning process, depending on your setting and audience. You will likely need different strategies to collect feedback from different audiences and age groups.

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Step 2: Questions to Discuss

Step 3: Sharing Your Findings

	Youth:
	Families & Relatives:
	Tribal Departments:
	Decision Makers: Health committee, Tribal council
	Schools: School Board, Principal, Teachers
	Clinic & Health Staff:
சு	Community Orgs:
'd'	Other:





#### GATHER Reflect on Program Implementation





Instructions: Use this template to reflect on your program.

Reflecting on your program's successes and challenges will open up new ideas for adaptation. Expanding your circle of support and collaborating with others will boost your capacity and resources. Take some time to think about how you will grow with the program.

#### Step 1: Questions to Reflect on

Meet with community partners to gather feedback from different perspectives. Think about or discuss questions that could improve the next round of programming, like:

### Jamboard

Use the link in the chat box to join...

What do you want to do this year?





# 3. Folks who've used the Toolbox

We can talk about it...but sometimes it's best to hear it from folks who've actually used it!



### 4. Resource Library

HEALTHY

New and Improved!

# 4. Let's Talk About it!

#### Logistics

- Share Your Video
- Use the Chatfeed

#### Engagement

- Use the Chatfeed
- ASL
- Zoom Reactions



### Practice in Action

Taking it back home!





**Raising Healthy** Native Youth

ENGAGING, RELEVANT, EFFECTIVE ealthyNativeYouth.org contains health promotic unicula and resources for American Indian and aska Native yooth. The curricula housed on ou This site is designed for tribal health educate

eachers, and parents

**Get Tools From Our** 

#### Implementation Toolbox

to better support youth. Other members of your like youth, parents, teachers, youth advocates and achoo

#### www.healthynativeyouth.org

### Healthy **Native Youth**

 $\star$  Implementation Toolbox ★ Filter & Compare Tool  $\star$  Stand-alone Lessons ★ Tools for Caring Adults ★ Community of Practice ★ Resources, Support, & TA ★ Upload & Submit Your **Own Curricula** 

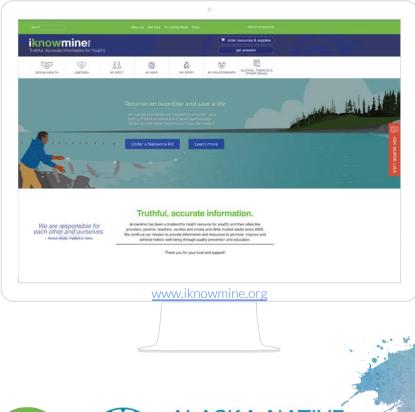


# We R Native

### **For Youth**

 ★ Multimedia health resource for Native youth by Native youth
 ★ "Ask Your Relative" Q&A Service
 ★ Youth can text "NATIVE" to 94449
 ★ Follow on Instagram, Twitter, YouTube, Facebook

WERNATIVE



### **I Know Mine**

### For Alaska Native Youth

 ★ Get Condoms
 ★ "Ask Nurse Lisa" Q&A Service
 ★ Opioid Overdose Response Kit
 ★ AK Syringe Services Program
 ★ Follow on Twitter, YouTube, Facebook





#### COLLEGE







VETERANS

# Caring Messages

To get regular reminders about how awesome you are from people who care and who've got your back!

★ Text "Caring" to 65664
★ Text "College" to 65664
★ Text "Veterans" to 65664



tionships & Dating	Sexual Health
StrongHearts Native Helpline Call, text, or chat 24/7 1-844-7NATIVE (762-8483) strongheartshelpline.org/	Planned Parenthood Calt : He3O0-23O-7526 Out: www.plannedsarenthood.org/ learn/too-sexual-health-chatbot
Love is Respect Call (24/7): 1-866-331-9474 Text: LOVEIS to 22522 www.loveisrespect.org	We R Native: Sexual Health Text: SEX to 94449 www.wermative.org/ask-your- relatives
That's Not Cool Healthy Relationships, Online & Off Call (24/7): 1-866-331-8453	I Know Mine www.iknowmine.org/ask- purse-lisa
We R Native: My Relationships www.wernative.org/my- relationships	It's Your Sex Life www.itsyoursexlife.com
ual Identity - 2SLGBTQ+	Bedsider www.bedsider.org/
Paths (Re)Membered Project Text: 2SLGBTQ to 94449 www.pathsremembered.org/	Get Yourself Tested #GYT www.cdc.gov/std/saw/gr// howtoGYLhtm
Native Youth Sexual Health Network	Trans Lifeline Call: 1-877-565-8860
The Trevor Project Call (24/7): 1-866-488-7386 Text: START to 678 678 www.thetrevorproject.org/	www.transitteline.org/ Human Trafficking Hotline Call (24/7): 1-888-373-7888
rs It Gets Better Project www.itgetsbetter.org/	www.humantzaffickinghotline.org
	THRIVE Linktree: https://linktr.ee/npai
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### Click on ico<mark>ns to go to</mark> an international sector

esource



Report - if you're worried about someone



#### https://linktr.ee/npaihbthrive



#### ٢ THRUE Emotional Safety Plan Youth Support Youth Support Resources 83 The Trevor Project C Suicide Prevention Lifeline 0 **Crisis Text Line** N We R Native 0 Surviving a Suicide Loss WM We Matter Campaign V Suicide Awareness Voices of Education MH MentalHealth.gov

### Talking is Power For Adults

Tips & Resources for

- ★ Talking to Youth About Sexual Health
- ★ Getting the convo started
- ★ Online Printable Resources <u>here</u>

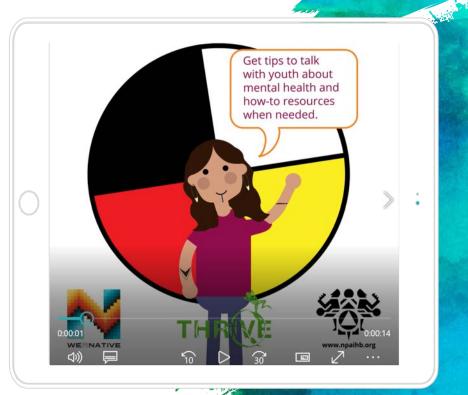




### Mind4Health For Adults

A text message service to nurture conversations with youth to build our mental health together

★ Online Printable Resources <u>here</u> "MIND THEALTH "TA 6566T







HNY Linktree QR Code

# Join the **Healthy Native** Youth **Movement!**

 ☆ Sign up for <u>Newsletter</u>
 ★ Text "HEALTHY" to 94449
 ★ Follow us on Facebook, Instagram, Twitter, YouTube

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### Mark Your Calendars!

#### Part I - Healing & Hope

Safe Spaces

September 14, 2022

Join us to talk about what a safe space is, why it's important, and how you can create one in your community!

Sexual Health in Indian Country & Alaska Today October 26, 2022

Get the breakdown of talking about sexual health in schools and tribal communities and gain confidence in advocating for youth in your community

Healthy Native Youth Highlights & Resources November 9, 2022

Sharing is Caringl If you're looking for health materials and resources for Native youth, join us to build up your toolbox. Literally, we've got a toolbox!

#### The Tribal Relationship December 14, 2022

The beauty, complexity, and evolution of Tribal intergenerational relationships is at the heart of everything we do in adolescent health. Let's talk about it!



Zoom registration link: tps://linktr.ee/HealthyNativeYouth





#### Our team is here to support you!

We know selecting and implementing a curriculum can be challenging... Whether it's selecting a program, getting prepared, training a facilitator, or maintaining a program you've already implemented. Let us know how we can help you and we'll follow-up in the next week.

#### Name\*

First and Last Name

# LOVE helping...

· Million

We

★ Training & TA
 Evaluation Form
 ★ Request TA

# Thank you!

From Project Red Talon (2021-2022)





You can find us at: Amanda Gaston, agaston-contractor@npaihb.org; Michelle Singer, msinger@npaihb.org

# Funding Credit

This project is funded by the Indian Health Service HIV and behavioral health programs. This work is also supported with funds from the Secretary's Minority AIDS Initiative Fund.



# Let us Close with a Blessing

"Children learn from what they see. We need to set an example of truth and action." The state of the s

– Howard Rainer, Taos Pueblo-Creek